



Prevent Policy

1. Policy purpose

The purpose of this policy is to set out the obligations of all employees, contractors or those working on behalf of 1st for EPA Ltd whose work brings them into contact with children, young people or vulnerable adults in line with the Prevent Agenda scheme.

This policy needs to be read in conjunction with the following policies:

- Safeguarding Policy
- Fair Access Policy
- Complaints and Appeals Policy

2. Definitions

Section 26 of the Counter-Terrorism and Security Act 2015 (the Act) places a duty on certain bodies ("specified authorities" listed in Schedule 6 to the Act), in the exercise of their functions, to have "due regard to the need to prevent people from being drawn into terrorism".

As an End Point Assessment Organisation, 1st for EPA Ltd has a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to perform in a way that protects them.

3. Principles

- All 1st for EPA Ltd EPA Assessors and staff are issued with a copy of the 1st for EPA Ltd Prevent Policy and advised to read the additional policies listed in this document under section 1 above.
- 1st for EPA Ltd suggests that the government Prevent training is undertaken and the certificate downloaded and a copy supplied to 1st for EPA: <https://www.elearning.prevent.homeoffice.gov.uk/>
- Following advice from the Disclosure & Barring Service (DBS), 1st for EPA is not required to request enhanced DBS checks from any assessor..
- Employers and Training providers are expected to have a Prevent policy in place and all apprentices should be made aware of this.

4. Reporting potential issues

Any staff or contractor who has concerns about a young person or adult apprentice's welfare, should speak to the Designated Safeguarding Lead (DSL) immediately and follow the Safeguarding Policy Process. The DSL may report any extremism concerns to the Local Authority Designated Officer (LADO).

Any training provider or employer who has any concerns about a young person or adults apprentice's welfare should follow their own Prevent processes. If there are any concerns while the apprentice is in EPA they can also speak to 1st for EPA DSL.

5. Roles

1st for EPA Ltd Designated Safeguarding Lead (DSL) and Operations Manager:

Karen Carroll

Email: karen@1stforepa.co.uk

Tel: 01642 205207

6. Recording sensitive information

1st for EPA Ltd is committed to maintaining confidentiality wherever possible and information collected in line with the policy being contravened should be shared only with those who need to know.

All allegations/concerns should be recorded centrally in line with the 1st for EPA Ltd Complaints and Appeals Policy. The information should be factual and not based on opinions. The information that is recorded will be kept securely with restricted access and will comply with Data Protection Regulations.

7. Policy Review

This policy was last reviewed 12th September 2023. It will be reviewed annually and as legislation requires.